

## Singapore Takada Ind. Pte Ltd

### Integrated Quality, Health, Safety, Security, Environmental and Mental Health Policy

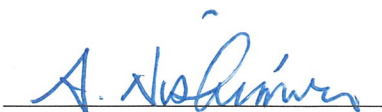
Singapore Takada Ind. Pte Ltd is committed to delivering products and services that consistently meet customer, statutory and regulatory requirements while providing a safe, secure, healthy, and supportive workplace and preventing pollution and adverse environmental impacts. This policy supports our Integrated Management System aligned to ISO 9001 (Quality), ISO 45001 (Occupational Health and Safety) and ISO 14001 (Environmental).

#### We commit to:

- Satisfy applicable legal, regulatory, and other requirements relevant to our operations, products, and services.
- Maintain and continually improve an effective Integrated Management System, including setting measurable objectives and monitoring performance.
- Deliver quality through competent people, controlled processes, risk-based thinking, and continual improvement to enhance customer satisfaction.
- Provide safe and healthy working conditions to prevent work-related injury and ill health by eliminating hazards and reducing OH&S risks, using the hierarchy of controls.
- Consult and encourage participation of workers and their representatives in OH&S decision-making, hazard reporting and improvement activities.
- Protect people, premises, information and assets through proportionate security controls, access management, and incident response.
- Prevent pollution, minimize waste, conserve resources (including energy and water), and manage environmental aspects and impacts across our activities and supply chain where we can influence them.
- Promote mental health and psychosocial wellbeing by fostering a respectful workplace, preventing bullying, harassment, and violence, managing work-related stressors, and providing access to support.

#### Responsibilities and implementation

Management provides leadership, resources and accountability for this policy. All employees and contractors are responsible for following procedures, working safely and securely, caring for the environment, and reporting hazards, near misses, incidents, nonconformities, and improvement opportunities. This policy is communicated to all people working for or on behalf of STK and is available to interested parties. We review the policy and objectives at least annually or when significant changes occur.

A handwritten signature in blue ink, appearing to read 'A. Nishimura', written over a horizontal line.

**AKIHIRO NISHIMURA**  
**MANAGING DIRECTOR**

**13<sup>th</sup> January 2026**